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CWA Local 4250 Liz VanDerWoude, President, CWA Local 4252 LaNell Piercy, President & CWA Local 4998 Pam Rogers, President Invite You To Join Us! One Day Longer One Day Stronger!

TIME TO FIGHT BACK

AT\$T CONTINUES TO STAND BY THE "FINAL" OFFER, WHICH CLEARLY DOES <u>NOT MEET</u> OUR COLLECTIVE MEMBERS NEEDS. WHAT WE HAVE IS A COMPANY UNWILLING TO PROVIDE THE BASIC NEEDS OF OUR MEMBERS. WE DEMAND JOB SECURITY, BETTER WAGES, NO MORE GIVE BACKS ON HEALTHCARE, ALLIANCE FUNDING, PENSIONS, ENHANCED 401K, AMONG OTHER IMPORTANT ISSUES.

SO AS WE HAVE GOTTEN TO THIS POINT, HAVE YOU DONE ALL YOU CAN DO TO CHANGE AT\$T'S MIND ON WHAT YOU ARE WORTH? HAVE YOU MOBILZED AS MANY TIMES AS YOU COULD? DID YOU TALK TO FRIENDS AND FAMILY TO LET THEM KNOW WHAT WE ARE FIGHTING FOR? HAVE YOU COMMITTED FULLY TO THE CAUSE? BE READY TO MOBILIZE. ITS TIME TO TAKE OUR FIGHT PUBLIC AND WE WILL KICK IT OFF BY RALLYING IN FRONT OF THE BUILDING, LETTING AT\$T AND THE PUBLIC KNOW WE NEED A FAIR CONTRACT AND EVERY DAY WE WORK WITHOUT ONE WE ARE ONE DAY STRONGER.

MAKE YOUR DEMANDS HEARD! LET'S GET ACTIVE, LET'S GET MOBILZED AND LET'S GET A FAIR CONTRACT!!!!



Thursday, August 2, 2018 11 AM AT\$T 10 S. Canal Chicago